



Nailsworth C.E. (C) Primary School,

Nympsfield Road,

Nailsworth, Glos.

GL6 0ET.

01453 832382

Dear Applicant

**The Advertised Post – Inclusion Teaching Assistant
Fixed Term Contract (attached to a Reception child)
21 hours per week at Grade 3 (39 weeks per year) with the potential to increase
4 hours 10 mins hours at Grade 2 -support over half the lunchtime (38 weeks per year)**

Thank you for your interest in this post.

Background to the Post

We require an Inclusion Teaching Assistant with enthusiasm and flexibility to join our staff team.

The hours will involve being an Inclusion Teaching Assistant, working in close partnership with a Classroom Teacher, to support one targeted pupil in Year 1 with their learning needs and personal care needs.

Applicants should have an excellent understanding of the primary curriculum. They should have a proven record of good/outstanding practice, together with a commitment to high standards, both across the curriculum and in terms of their relationships with children.

As our school is a Church of England (controlled) School, we place great emphasis on our Christian vision and the core values which underpin this. We would expect applicants to be supportive of these.

The School is currently graded 'Good' by Ofsted and was graded 'Outstanding' in our latest Church School Inspection.

Guidance on completion of your application

- Please use Gloucestershire County Council's Application Form which can be found alongside this advert; this should be completed and returned by Wednesday 2nd June.
- Please take care to follow the instructions on the form carefully.
- Please do not send a CV as we do not accept applications in this form.
- Completed application forms should be emailed to the Executive Deputy Headteacher Mrs Bird execdeputy@heartwoodfederation.co.uk

Safeguarding

Our school has a commitment to safeguarding and promoting the welfare of children. We regularly review our policies on Child Protection and on Security. The successful candidate will be required to

Executive Headteacher – Mrs Sarah Broadbent
Email: admin@nailsworth.gloucs.sch.uk Website: www.nailsworthschool.org.uk

undertake an enhanced DBS check. Applications for posts should include a declaration of any criminal conviction. Our Child Protection Policy and Safeguarding Policy and Policy on Recruitment of Ex-Offenders is attached to this advertisement. Please note that we carry out an online search of shortlisted candidates.

References

- Your application should include the names and addresses of two referees, one of whom should be your current or most recent employer but not somebody who is involved in the interview process.
- If you are not currently working with children but have done so in the past, you should please provide details so that we are able to obtain an additional reference from the employer by whom you were most recently employed in work with children.
- It will be necessary to contact referees by phone or email, so please ensure you give telephone numbers and email addresses.
- We intend to approach current and previous employers for references after short listing, and before interview.
- Referees will be asked about any disciplinary offences relating to children (including any in which the penalty is 'time expired'), whether there have been any child protection concerns and the outcome of any enquiry or disciplinary procedure.

Interviews

More details will be given when the invitation to interview is issued.

About our School

Nailsworth C of E Primary School is a one-form, voluntary controlled school set in the beautiful town of Nailsworth within the Stroud Valleys and the Cotswolds. We currently have 196 pupils on roll and classes are organised in single form cohorts from Reception to Year 6.

We are extremely proud of our school and children. The hard-working team of inspirational staff and governors are committed to sustaining the schools Christian vision - **'Together we rise, we learn, we love abundantly'**. This integral vision and a set of core values - **Love, Respect, Community and Perseverance**- are at the heart of everything we do here. They act as drivers to inform all decision-making including policies, procedures and the design of our curriculum.

We rise – We encourage all members of the community to 'persevere' to achieve the very best outcomes possible – this includes staff and children.

Our curriculum design builds curiosity and engages children; encouraging perseverance to overcome challenge. We have a passion and dedication to develop and nurture the whole child, to make sure they are happy, well-cared for individuals, with the resilience and aspiration to build on the *firm foundations* they have developed with us, through their future education and life. We want our children to be successful young people who will embrace life and *thrive* in modern Britain.

We also encourage our staff to 'rise' and be the very best they can be – we encourage a work-life balance by providing a paid well-being day each year; encourage staff to attend important family events; look after their health; and take PPA from home as and when needed. We are a strong team – a family - and relationships are important to us. Professional development is also prioritised - Nailsworth C of E Primary School is linked through an Executive Leadership model with Upton St Leonards C of E Primary School in Gloucester which is bringing about change and improvement for

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both schools at systemic level. Our partnership facilitates the sharing of good practice, curriculum development, professional dialogue and innovation between schools. It also supports staff professional development and career opportunities, as well as supporting organisational and financial efficiency.

We learn – We deliver a broad and balanced curriculum that meets the National Curriculum and EYFS Framework as a minimum, and strives to ensure that all of our pupils at least meet the national standards. It is spiral in design, providing a wealth of knowledge, skills and cultural capital. We aim for children to 'know more and remember more', ensuring this builds on prior learning. Due to its ambitious content, implementation is scaffolded where needed, to meet the needs of all. We aim to provide the best possible education for every child in a safe, caring and inclusive environment where children are able to flourish. The curriculum equips children with the skills to become respectful, loving citizens and independent life-long learners. At Nailsworth, we are educating and preparing our children for the future, ensuring they are ready to continue on their journey beyond our school, through education and life.

The Executive Headteacher prioritises reading; staff foster a love of reading and all children being able to read to a good level, is prioritised. We aim to expand vocabulary and equip pupils to become responsible, truthful citizens and independent life-long learners.

We love – We place a great deal of emphasis on recognising and attuning to pupils emotions, validating them and helping them to self-regulate. Much of the work we do prioritises the need to increase children's self-esteem and confidence. We therefore adopt a positive approach to behaviour through a carefully structured system of rewards, using a restorative approach to managing misbehaviour.

We are very lucky to have a school set in large grounds with a full-sized football pitch, MUGA, a Forest School area, Community Garden, Wooded Area, Nature Area and large asphalt playground. Inside our school, we have an amazing range of facilities including; spacious classrooms for every year group, two Sports Halls, a gym, a woodwork room and a teaching kitchen.

We look forward to finding out more about you when reading your application.

Yours sincerely



Mrs Sarah Broadbent

Headteacher